



## Emerging Environmental Leaders Internship Program

Compensation: \$16.50 an hour

Time commitment: up to 250 hours from **January 29 – June 14**

Must be available 2-3 days/week T, W, Th or F between 8:15am-2:45pm and select evenings and Saturdays

Reports to: Education Coordinator  
12208 SE Evergreen Hwy, Vancouver, WA

**Apply by:** January 15, 2024

### POSITION DESCRIPTION

The Emerging Environmental Leaders (EEL) internship program is designed to provide experience and skill-building in the field of environmental education. Our team of environmental educators, volunteers, and interns work collaboratively to provide high quality programs to local elementary students.

This opportunity also extends into July for our summer camp program. Find details about the summer camp internship on our [website](#). **Preference will be given to applicants who are able to commit to both programs.**

### SCHEDULE

As an EEL intern, you will assist the environmental education team in leading science and nature field trips throughout the winter/spring field trip season. You will also attend and assist with occasional weekend and evening Community Science Programs. Activities and events include:

- **January 29 – May 10:** Field trip programs run at our 100-acre nature space located at the historic Vancouver Trout Hatchery
- **May 13 – June 12:** Salmon release field trips run at Salmon Creek Park
- **February 24 and March 23:** Family Nature Days
- **Tuesdays 10am – 12 pm (rotating, as scheduled):** Hosting at visitor center
- **April 18 and May 15:** Evening guided walks

### RESPONSIBILITIES

- Be a positive and supportive team member
- Help students to feel welcome, safe, and successful
- Materials and site management tasks
- Receive written lesson plans and be able to translate these into engaging lessons for elementary students
- Work up to independently leading 4-hour field trip programs
- Receive and apply feedback about content delivery and classroom management
- Collaborate with staff, volunteers, and community partners to do projects
- Other duties as assigned

### QUALIFICATIONS

We recognize that there are many different paths, experiences, and less traditional backgrounds that add value to one's work and encourage applicants to apply even if they do not have all of the qualifications but feel that this position would be a great fit. **Bilingual applicants are encouraged to apply.**

- Strong customer service skills and ability to work with and communicate with a variety of people

- Knowledge or interest in science and/or Pacific Northwest ecology
- Enthusiasm for learning and trying new things
- Physical demands of the job include, and are not limited to, the ability to walk off trail, sit or stand for extended periods of time, full ability of hands and feet, regularly lift and/or move 40 lbs
- Must be able to secure reliable transportation to our site and to Salmon Creek Park (no bus lines nearby either location), and be able to meet the time commitment

## COMPENSATION/SKILLS GAINED

- Internship stipend based on completed hours
- Valuable work opportunities in environmental education, public speaking, program design, and professionalism in a work environment
- Daily reflection and feedback on experiences with education staff
- Ability to attend workshops, tours, and events at Columbia Springs
- Compensation is \$16.50 per hour for up to 250 hours of work.

## TO APPLY

Email a cover letter sharing why you are interested in the internship and how it will fit into your life, a resume with relevant experience, and the contact information for two references, preferably past supervisors, or mentors to [intern@columbiasprings.org](mailto:intern@columbiasprings.org).

**BE SPECIFIC:** indicate which internship(s) you are applying for in the subject line!

- This position requires a background check.
- **Application deadline: Monday, January 15, 2024 at 11:59pm.**
- Questions? Please send an email to [intern@columbiasprings.org](mailto:intern@columbiasprings.org).
- More info can be found at [www.columbiasprings.org/EEL](http://www.columbiasprings.org/EEL)

*Columbia Springs is committed to recruiting, hiring, developing, compensating, and promoting the best-qualified individuals for positions at all levels of the organization.*

*Columbia Springs is an equal opportunity employer. We recognize that our organization truly benefits from the diversity of our team. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability including sensory, mental or physical disability or the use of a trained guide dog or service animal, or other applicable legally protected characteristics. **Applicants of color, immigrants, and other underserved persons are encouraged to apply.***



[www.columbiasprings.org](http://www.columbiasprings.org)

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